

Screening of policies in accordance with Section 75 of the Northern Ireland Act 1998

Outcome of policies screened during the period: **October 2023 to December 2023**

The following policies have been screened under the Authorities equality procedures:

<b>Policy Title</b>	<b>Policy Aim</b>	<b>Description</b>	<b>Screening Outcome</b>
Voluntary Resignation Scheme	A voluntary resignation scheme, also known as a mutually agreed voluntary resignation scheme, is a scheme under which an individual employee, in agreement with their employer, voluntarily resigns from their employment in return for a severance payment. It is not a redundancy, voluntary or otherwise.	This policy sets the application and selection process.	Screened out – without mitigation
Pregnancy Loss & Fertility Treatment	The purpose of the Policy is to provide employees and their partners with a range of support measures that they can access if they feel they need it. It has been extended to include IVF and fertility treatment as grief and loss can be an unwelcome consequence.	This policy sets out the support provided	Screened out – without mitigation

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