

Screening of policies in accordance with Section 75 of the Northern Ireland Act 1998

Outcome of policies screened during the period: **April 2021 - June 2021**

The following policies have been screened under the Authorities equality procedures:

<b>Policy Title</b>	<b>Policy Aim</b>	<b>Description</b>	<b>Screening Outcome</b>
Equal Opportunities <i>Revised Policy</i>	The organisation re-affirmed their commitment to promote and protect equality of opportunity by every means open to them.	This policy sets of the list of protected characteristics and the Organisation's endorsement of the merit principle, i.e. that the best person will be selected for the post regardless of any of the protected characteristics.  The merit principle applies to recruitment, promotion, and transfer of employment.	Screened out – without mitigation
Dignity at Work <i>Revised Policy</i>	The Organisation is committed to creating a harmonious working environment, which is free from harassment and bullying and in which every employee is treated with respect and dignity.  Foyle Port has a zero-tolerance attitude to harassment and bullying.	This policy sets out the role and responsibilities of employees and managers and raises awareness of the types of behaviour that could cause offence.  It sets out the informal and formal procedure to be followed in the event of a complaint and is supported by training for all employees and managers.	Screened out – without mitigation

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